



Learning Committee: Minutes Monday, Sept 8, 7pm via Zoom

Attendees:

**Heather Edwards
Joe Zimmerly
Patti Stouch
Lorraine Carpenter
Lisa Saner**

Note: Julie Fenandez announced prior to the meeting she has to decline serving on the LC committee due to her need to reduce responsibilities due to her work load.

1. General check-in – highs and lows and Bright Spots

Prayers for Lisa Saner ongoing outpatient surgery for Kidney stones.

2. Staffing updates - church council approved hiring Inger (thank you interview team - Tiana, Lisa, and Heather!)

- a. She will be working Sunday evenings for youth group and Wednesday evenings at confirmation. We will be working on a schedule of her availability for other programs.

3. Safe Gathering

- a. Discuss follow ups from last meeting: (1) driving policy re: # adults; (2) plans for tracking/documentation
 - i. 2 deep leadership - 2 adults at all times
 - ii. In vehicles - 1 adult in each car as long as they are NOT 1 on 1. 2 adults must be on said travel trip.
- b. Confirmation leaders have been/are in the process of being trained.
- c. It tracks expirations of the certifications as well (it lasts for 2 years)

4. Listening Post

- a. What programs do you need from the church?
- b. What help do you need?
- c. What help do your kids need?

Ideas:

Kona Ice again, Mr. Softie, natural hike, more porch talks with Joe Z., pajama party, crazy hat night, bike ride, Geocaching, Scavenger hunt, craft mini pumpkin succulent gardens.

d. How can the church help you and your family out?

Ideas:

1. **Memorialize Covid-19 Experience with Wall, or other collaborative artwork project for kids and all church members driven by kids. Mosaic, painted or other medium. Could be a great fundraiser to “Buy a square”**
2. **Checking with Awanee, not correct spelling), re Doodle Art Design**
3. **Big Buddy system older teens trained to do “Porch visits” with younger teens and kids to provide support.**
4. **Involve youth in music ministry during Sunday services to uplift and sing or play more contemporary approved selections, Youth choir, “Joyful Noise” was name of MC prior children’s choir. Several youth guitar or other instrumentalists as well. Can be pre-recorded via Zoom. General consensus that families with children would like / prefer one Sunday service a month with a more contemporary service.**

5. Fundraiser

Jody DeVere volunteered to help. Suggested Joe Zimmerly apply for project grants on ELCA website as well here: <https://www.elca.org/grants> Youth Ministry at St John’s used this many times for youth programs.

Memorialize Covid-19 Experience Mosaic, painted or other medium. Could be a great fundraiser to “Buy a square”

- a. We need to do a fundraiser. Who wants to help?
 - i. Toppers Dine Out
 - ii. Yolanda’s Gift Cards
 - iii. Envelope Fundraiser - Numbers 1-50

6. “Use Your Voice”

- a. Kickoff event with Stacey Upcoming dates
 - i. September 20th - 5pm (High School Youth)
 - ii. September 23rd - 6:30pm (Middle School Youth)
 - iii. September 23rd - 7:30pm (Parents of Youth)
- b. Additional event with Tristen Vance? And/or Tracy Bennett?
- c. Other ideas?

7. Upcoming Events

- a. Intro to Bible Class - Wednesdays at 5pm - Sept 16 and 23
- b. Intro to Holy Communion Class - Wednesdays at 5pm - Sept 30 and Oct 7
- c. Let’s Ride - September 17th - 4pm
- d. Kona Ice Truck - September 20th - 4pm
- e. Family Faith Night - Sept.. 29th at 7pm

- f. Upcoming birthdays?
 - i. Jessica - Sept. 10
- 8. **Ongoing Programs**
 - a. Children's church (Sundays at 11am?)
 - i. Working on this. Kits will be made for this month by Sept, 20th.
 - b. FWF (Wed, 5pm) / Bible Verse of the month?
 - c. Confirmation / middle school - Wednesdays at 6:30pm in person
 - d. High School Youth Group (will continue Sundays at 6pm) in person
 - e. IDEA - We need a parents group. Mom's group or Dad's group or mixed. We need something. Any ideas?
- 9. **COVID-19 check-in / ideas to stay connected**
 - a. Check in on small group socially distanced gatherings
- 10. **Debrief Past Events**
 - a. Family Faith Night in August
 - b. VBS - huge success!
 - c. Family Drive In Movie Night
- 11. **Preschool/CDC connection** - some VBS kids are from the CDC
 - a. Sent flyers to the parents during orientation
 - b. Will communicate with Cathy about best ways to get their parents involved
- 12. **Church Council / Staff Report**
- 13. **Closing Prayer**

Other topics

MINISTRIES served:

- 1. Preschool
- 2. Elementary School, FWF
- 3. Confirmation/Middle School
- 4. High School YG (9th – 12th grade)
- 5. Young Adults
- 6. Nursery - **Not yet**

DRAFT committee member roles - *thank you!*

- 1. Chair – Tracy (is there interest for a “chair elect”?)
- 2. Communications Lead (minutes, newsletter/bulletin updates) - Jody
- 3. Budget/finance/staffing expert - Heather
- 4. Events lead - Lorraine
- 5. Liaison to each ministry
 - a. Nursery and preschool
 - b. Elementary
 - c. Middle school
 - d. High school
 - e. Cross-generational / Outdoor Ministry - Julie

Next meeting: first Monday is Oct 5

Future topics: (Running list for record keeping)

1. *Church Council / church staff report*
 - a. *Need to clarify for hiring process, what are the roles and responsibilities of church staff vs LC vs personnel committee vs church council (ie nursery staff)*
 - b. *New hiring process. Much easier.*
2. *Other event ideas: Trunk Feast Potluck and wheels*
3. *Young adult group (on hold until we can meet in person)*
 - a. *Meet monthly/ 10 members (4 from Mount Cross)*
4. *Tracy Bennett seminar (Thrivent Action Team? And no childcare)*
 - a. *Try for a mid-Sept back to school event*



Learning Committee: Minutes Monday, Oct 5, 7pm via Zoom

Attendees: Joe, Tracy, Lisa, Lorraine, Patti Heather and Jody

Next Meeting: Monday, November 2 at 7pm

1. **General check-in** – highs and lows and Bright Spots
2. **Staff check-in:** does Joe, Inger, or Jessica need anything?
 - Jessica needs 1 year review
 - Having Inger simply attending gatherings has been very helpful!
3. **Fundraiser and commemorating art - check-in**
 - a. Patti is working with artist and MC community members to develop ideas
 - b. Wall in front of Cathy's office facing north is being considered, this would include a community garden and seating area for outreach.
 - c. Patti will be meeting with the property committee for review and approvals.
 - d. Need to develop sponsorship levels
 - e. Tracy suggested extra pieces for future MBC items ("Take a Piece of Church with You")
 - f. Lorraine volunteered to be on this committee with Patti
4. **In person gatherings**
 - a. How are they working? Great
 - b. Do we need to change anything? Need more creative ideas from parents or kids.
 - c. What can we do moving forward? Do more in-person (safely) events
 - d. **Moved to discuss further in the new year.**
5. **2021 Budget**
 - a. LC Committee reviewed all line items and agreed to all changes and initial 2021 budget, but recognized there may be areas that will need to be reduced (ie nursery (since covered with the CYFM Assistant budget) or reduce CYFM Assitant hours)
6. **"Use Your Voice"**
 - a. Debrief kickoff events with Stacey Germundson (Girls Are Bold)
 - b. Stacy was AMAZING! - "In order to know how to use your voice, you have to understand and know how good you are first."
 - i. High School - 6 kids
 - ii. Middle School - 11 kids
 - iii. Parents - 9 parents
 - c. Part 2 - January 2021 - discussed there would be interest to bring Stacy back
 - d. Mental Health seminar - Additional event with Tristen Vance - Joe is looking into this for dates before Thanksgiving
7. **Upcoming Events**
 - a. Check in on Intro to Holy Communion Class - Wednesdays at 5pm - Sept 30 and Oct 7
 - b. Check in on Intro. to Bible Class
 - i. 3 kids and their families attended.
 - ii. Learned how to look up stories in their Bibles... i.e. John 3:16 means the book of John, chapter 3, verse 16.
 - iii. All received Bibles - Sparks Gift Bible NRSV - with name engraved on it from Family Christian Store in downtown Camarillo - \$15 per name engraving.
 - c. Zoom Sunday School
 - i. Jessica and Joe
 - ii. 20 minutes before church starts
 - iii. Will work through the monthly Sunday School kit.
 - d. Disc Golf - Sunday, Oct 11

- i. 1pm at Rabbit Flatts
- e. Hike - Sunday, Oct 18
- f. Spooktacular - Oct 30
 - i. Decorate your trunk - working on ideas with Jessica and Inger on Thursday
 - ii. Drive in movie - watching Coco
 - iii. Kona Ice Truck or churro truck. All love this idea
 - iv. Both Jessica and Inger will be there.
- g. Upcoming birthdays - Joe will check Grapevine list and reach out to LC members for ideas to celebrate as needed

8. Ongoing Programs

- a. Children's church / FWF kits
- b. FWF (Wed, 5pm)
- c. Confirmation / middle school - Wednesdays at 6:30pm in person
- d. High School Youth Group (will continue Sundays at 6pm) in person
- e. IDEA - We need a parents group. Mom's group or Dad's group or mixed. We need something. Any ideas? Not discussed....cover at next meeting.

9. Debrief Past Events (see notes in sections above)

- a. Use Your Voice
- b. Intro to Bible Class
- c. Family Faith Night in Sept
- d. Kona Ice Truck
- e. Intro, to Bible
- f. Intro. to Holy Communion
- g. Bike rides

10. Preschool/CDC connection

- a. Halloween Spook-tacular

11. Church Council / Staff Report - nothing specific discussed

12. Closing Prayer

Other topics

MINISTRIES served:

- 1. Preschool
- 2. Elementary School, FWF
- 3. Confirmation/Middle School
- 4. High School YG (9th – 12th grade)
- 5. Young Adults
- 6. Nursery - **Not yet**

Next meeting: first Monday, Nov 2

Future topics: (Running list for record keeping)

- 1. *Other event ideas: Trunk Feast Potluck and wheels*
- 2. *Young adult group (on hold until we can meet in person)*
 - a. *Meet monthly/ 10 members (4 from Mount Cross)*
- 3. *Tracy Bennett seminar (Thrivent Action Team? And no childcare)*



Learning Committee: Minutes Monday, Nov 2, 7pm via Zoom

Attendees: Joe, Tracy, Lorraine, Patti, Heather and Jody

Next Meeting: Monday, Dec 7 at 7pm, we will set date for January planning meeting for 2021

1. **General check-in** – highs and lows and Bright Spots
 - THANK YOU to Lisa and Lorraine for helping with Confirmation!
2. **Staff check-in:** does Joe, Inger, or Jessica need anything?
 - Timing of Jessica review - Joe will decide if before or after his review
 - Closed LC session at the end of tonight's meeting
3. **Debrief Past Events**
 - Family faith nights
 - Frisbee Golf
 - Family Hike
 - Halloween Spooktacular
 - AWESOME! 22 Cars/Families
4. **Fundraiser and commemorating art - check-in**
 - Patti to Follow up with the artist etc. to get this rolling.
5. **Service project idea - care packages for local non-profit staff - not discussed, will handle via email with Joe**
6. **Mental Health Seminar**
 - Nov. 18th - Tristen Vance
7. **Upcoming Events**
 - Advent Wreath Making - Nov 29
 - Family Hike - TBD
 - LC 2021 Planning Session - select a date in Jan - Saturday morning? Sunday afternoon? Need to set dates for these via email.
 - Christmas - What do we do? Ideas on Nativity Drive Through and alternatives for / instead of Turkey Fundraiser discussed. Encouraged all to participate in Silent Night Choir project. Encouraged CYFM youth staff to take dedicated time off during holidays to rest and recharge. Families can organize 1:1 buddy meet-ups (similar to Joe's summer porch meet-ups) on their own.

Note: Tracy to create a shared Pinterest board to share ideas for Christmas events, fundraising ideas , youth activities and beyond.

8. Upcoming birthdays? Not discussed, will handle offline via text/email.
9. **Ongoing Programs**
 - a. Children's church / FWF kits
 - b. FWF- Wednesdays at 5pm in person
 - c. Confirmation / middle school - Wednesdays at 6:30pm in person
 - d. High School Youth Group (will continue Sundays at 6pm) in person
 - e. IDEA: We need a parents group. Mom's group, Dad's group or mixed. ideas?
10. **Preschool/CDC connection**
 - a. Preschool Drive-In movie - Nov. 20th
11. **Church Council / Staff Report - not discussed**
12. **Closing Prayer**

Other topics

MINISTRIES served:

1. Preschool

2. Elementary School, FWF
3. Confirmation/Middle School
4. High School YG (9th – 12th grade)
5. Young Adults
6. Nursery - **Not yet**

Next meeting: first Monday, Dec 7 (or cancel for December? Committee to discuss.)

Future topics: (Running list for record keeping)

1. *Other event ideas: Trunk Feast Potluck and wheels*
2. *Young adult group (on hold until we can meet in person)*
 - a. *Meet monthly/ 10 members (4 from Mount Cross)*
3. *Tracy Bennett seminar (Thrivent Action Team? And no childcare)*
4. *January - set year-long goals; check-in on in-person gatherings*